Taivan Cement A Multi-Domestic Company 202001 Investors' Conference







Unit: NTD Billion

Capital Structure





TCC WACC 7.4%

V.S.

Top 20 Taiwan Companies^{*} 9.3%

Sources: Bloomberg and TWSE

*The financial industry is not included 3

Internationalization







Unit: Million Tons





Okun's Law



SS Payments Tax Income Consumption

Unemployment Rate



GDP Components

Unit: USD Billion





Sources: National Bureau of Statistics of China, BEA



Sources: National Bureau of Statistics of China

Mainland China Cement





Operating Profit = (Revenue – COGS – Operating Expense)

Taiwan Cement





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Turkey



Real GDP Growth Rate (YoY)





Portugal



Real GDP Growth Rate (YoY)





Cote d'Ivoire



Real GDP Growth Rate (YoY)



Diversification

Unit: NTD Million









Net Income



2018



2019Q1



2020Q1

TCCSBT (2016VS2025)



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SCIENCE BASED TARGETS

DRIVING: AMBITIOUS: CORPORATE CLIMATE ACTION



台灣水泥

首獎

#田人高市均・王力行

ESG







We Appreciate You for Listening!



Appendix

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ESG: Environment

Carbon Reduction

- ✓ Science Based Targets (SBT) commitment to reduce 10.8% of carbon emissions in 2025 compared to
 - base year of 2016, accommodating the 2 degrees Celsius goal in the Paris Agreement.
- ✓ CDP Management Level (Level B) and Supplier Engagement Rating A-
- ✓ Waste heat electricity generated and used, equivalent to 53,478 tCO₂ of carbon reduction.
- ✓ Service & Solution Award from International Innovation Award 2019 (IIA)
- ✓ First cement company to promote product carbon footprint and carbon emissions label on products. **WasteTreatment**
- \checkmark 859,360 tons of recycled resources, reduced carbon emissions by 32,046 tCO₂e.
- ✓ CNS61 Gold Cement Green Label, awarded when the cement product has more than 15% of recycled material, from Taiwan's Environmental Protection Agency.

Green Energy

- ✓ 28.8MW of windpower
- ✓ 2.1MW of rooftop solar power station
- \checkmark 2019 green energy generated: 15GWh, equivalent to 7,995 tCO₂ of carbon reduction
- ✓ Ongoing project: The first large-size flotovoltaics project in Taiwan, solar installation of 44MW, scheduled commission in 2021Q4.

Ecology

- ✓ Ho-Ping: 2019 EcoPorts
- \checkmark Greening by planting 28,958 trees, equivalent to 434 tCO₂ of carbon reduction.

ESG: Social



- ✓ TCCDAKA: Ecological Open Factory, obtained tourism factory license in April 2020
- ✓ TCC Cement Handicraft Workshops: 10 workshops attended by over 1,000 people.
- ✓ In 2019, TCC held two summer camps in Taiwan and Mainland China with approximately 100 students participating.
- ✓ TCC provides scholar ships for students in Taiwan and Mainland China, the accumulated number of students that benefited from the scholar ship is 6,826.
- ✓ In 2019, TCC held a drawing contest in Ho-Ping, Hualien for young students to observe and paint the beauty of Hualien.
- Workplace Environment
- Certified by OHSAS 18001 (Occupational Health and Safety Assessment Series)
- ✓ CNS15506 (2011): Taiwan Occupational Safety and Health Management System.
- TCC Group follows UN's Human rights policies including diversity in the workforce, health and safety work environment, the freedom to assemble and work-life balance for all paid employees, contract workers and interns.
- ✓ In 2019, there were two non-fatal work-related injuries caused by employees

Employee Care

- ✓ TCC has group-wide collective agreements and health and safety policies that apply to all employees and contractors.
- ✓ In 2019, TCC held 18 labor pay meetings, 25 employee benefits and care meetings, and 9 union meetings.
- ✓ Employee stock ownership trust: 92.08% of employees joined.
- TCC ensures gender quality in employment and respect personal dignity by establishing the Special Regulations for Workplace Sexual Harassment Prevention and related grievance channels.
- ✓ The Company contributes to each employee's individual labor pension reserve account.
- ✓ The Company contributes 6% of each employee's monthly wage to their personal pension account.
- TCC provides health care, post-mortem care, insurance care, work-life balance care, learning assistance, and holiday care (in the form of vouchers)
 COVID-19 Measures
- ✓ Changed work schedule to flexible hours to avoid crowding.
- ✓ Switched all meetings to online meetings
- ✓ Moved recruitment process to online
- ✓ Donated masks prepared for plant employees to neighboring communities in Ho-Ping and Su-Ao.
- ✓ Helpedneighboring elementary schools to disinfect the classrooms and the campus once every two weeks.

ESG: Governance

Board

POTCC THE FUTURE IS WORTH IT

- ✓ Risk Management Committee, chaired by an independent director
- ✓ Established Corporate Sustainable Development Committee chaired by the Company chairperson with five working groups that oversee ethical governance and risk management, circular manufacturing, sustainable environment and products, employee care and social care.
 Financial
- ✓ Supporter of TCFD, first among Taiwan traditional companies.
- Most profitable cement company in Taiwan according to CommonWealth Magazine Survey Management
- ✓ Identified climate change risks and opportunities, operation risks, financial risks and disaster risks.
- ✓ First place in Traditional Industry by Global Vision 2020 CSRAward
- ✓ 2019 ASRA: Asia's Best Workplace Reporting Award in Silver (the only company in Taiwan's manufacturing industry to receive this award).

Company

- ✓ The Company has ethical corporate management policies and regulations.
- \checkmark The Company signs ethical regulations contracts with suppliers.
- ✓ The Company set up grievances and reporting channels.
- TCC employees are required to sign *Statement of Integrity and Ethical Standards* on their first day of work.



Disclaimer

The forward-looking statements contained in this presentation are subject to risks and uncertainties and actual results may differ materially from those expressed or implied in these forward-looking statements.

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